
EVOLVING INDIVIDUALISM IN THE 9 – 5 ECONOMY

“What will your work-life be like in 10 years?”

There is no simple answer to that question. Many factors – such as personal wishes, financial markets and the advancement of technology – influence what our lives will look like in 10 years from now.

But if you and I define the careers we are working towards, together with a group of people large enough to count as a genuine international scientific research majority, we can get an impression of what individualism is evolving towards in our 9 – 5 economy. We are looking at individualism within the modern work environment, because our monetary economy has a great influence in the way we shape our lives.

This live case study is created in search of an official definition of what our 9 – 5 economy is evolving towards, as well as to give people space to re-orient themselves on the achievement of their career ambitions.

The conclusion hereof can inspire employers to make decisions that suit the personal ambitions of their employees better. In the end, the collective of employers determines what direction our work-life evolves into.

I call this case study “live”, because there is no conclusion yet. This essay called *Evolving Individualism in the 9 – 5 Economy* is written to gain that information. The intention is that as many people as possible read this and share their personal ambitions with me, in the fixed format required to be able to compare individual work-life ambitions that is included in this document.

If the above two sections are not clear (enough) to you, there is no need to worry, because that was just a quick overview of what the rest of the 5755 words of this essay explain in detail. Starting with why it is written in the first place.

The Motive

An almost infinite amount of circumstances from prehistory to the present have caused life to be the way it is for us right now. Though the actual amount is uncountable, I would still like to estimate the size of this number to emphasize the seriousness of this statement: there must have been *at least 216.8 billion individual*

circumstances causing our present reality. The present wherein you are reading this *awesome* (digital) essay. And the actual number is in-cre-di-bly far larger.

216.8 billion single events of causality have made your life the way it is, because every single life has an influence on the world and, according to the Population Reference Bureau, 108.4 billion people have ever walked the Earth.¹ And that estimation was made in March 2018: we are now more than a year of population growth further.

I have doubled the number because of those 108.4 lives, two things are certain:

1. They have been born.
2. They are either still alive or they have passed away.

Those two certainties are two individual circumstances in itself, influencing what the future will look like. The amounts of individual events they have caused and acted upon within their lifetime are so many that they cannot be estimated.

Just for you alone, the amount of impactful events is already uncountable. From what you vote at the ballot box to being at any place at any time, doing anything: it all influences the way the world spins. I have, for example, not counted how often you have ever lifted a tea cup, so I cannot estimate the total of all single circumstances you have ever found yourself in, influencing the world.

The actual number of events that have shaped our lives is thus not even 216.8 billion, but a much larger and infinite number. (So the next time someone chooses to disregard a once-in-a-lifetime opportunity, you can say: “More than 216.8 billion moments of causality have led to you being given this opportunity, so you should really take a chance!”)

What are all of these individual circumstances leading us towards? That is something we cannot estimate either. It is impossible to state what the future will look like as a reliable fact.

In the 1950’s, for example, people did not know that in today’s society we would have social media and self-parking cars. The mind of Mark Zuckerberg and people bumping in to poles near parking spots have been part of that evolution’s causality.

The future still being unknown is a good thing, because that means that we are free to create our own happiness.

I, Dominique Daniëlle Elia, write this essay for my start-up named D.O.C.I.S. International. As a way to familiarize people with my business concept, while I conduct my main service at the same time. **You see, we cannot state the circumstances in our future as a fact, but we can make decisions today that positively influence our future circumstances.**

¹ (Kaneda *et al.*, 2018)

It is a given that if society keeps up its routine of life in its current manner, life on Earth will become impossible at some point, due to too many individual conflicts and the consequences of environmental pollution. I consider it my personal mission to contribute to the shift of a work life that is oriented around money, to a work life that is oriented around keeping the Earth a livable place for ourselves and generations to come. Within this shift, I would like to amplify the opportunities of further self-development that have been growing in businesses in the past couple of decades.

You should first know why I am so interested in your personal ambitions and what that information will be used for, so the topic of a shift in work-life will return later in this essay.

I have turned my desire for a new standard in life in to the business concept I am devoting my life to: D.O.C.I.S. International functions as the facilitator of the future: creating opportunities, raising awareness and, like now, incentivizing people to reflect on the present, to alternate the future.

The organization is aware that everyone's preferences and desires are unique. That is the exact reason why you are currently reading *Evolving Individualism in the 9 – 5 Economy*: I need to know what your preferences and desires are, so that I can adapt my services to you.

Presently, D.O.C.I.S. International is registered as a Dutch publishing company, distributing works with the purpose of incentivizing people to think outside the box and get familiar with the endeavor of the organization. To give you a quick impression, the endeavor of the organization is obtaining the structure shown in *Figure 1*.

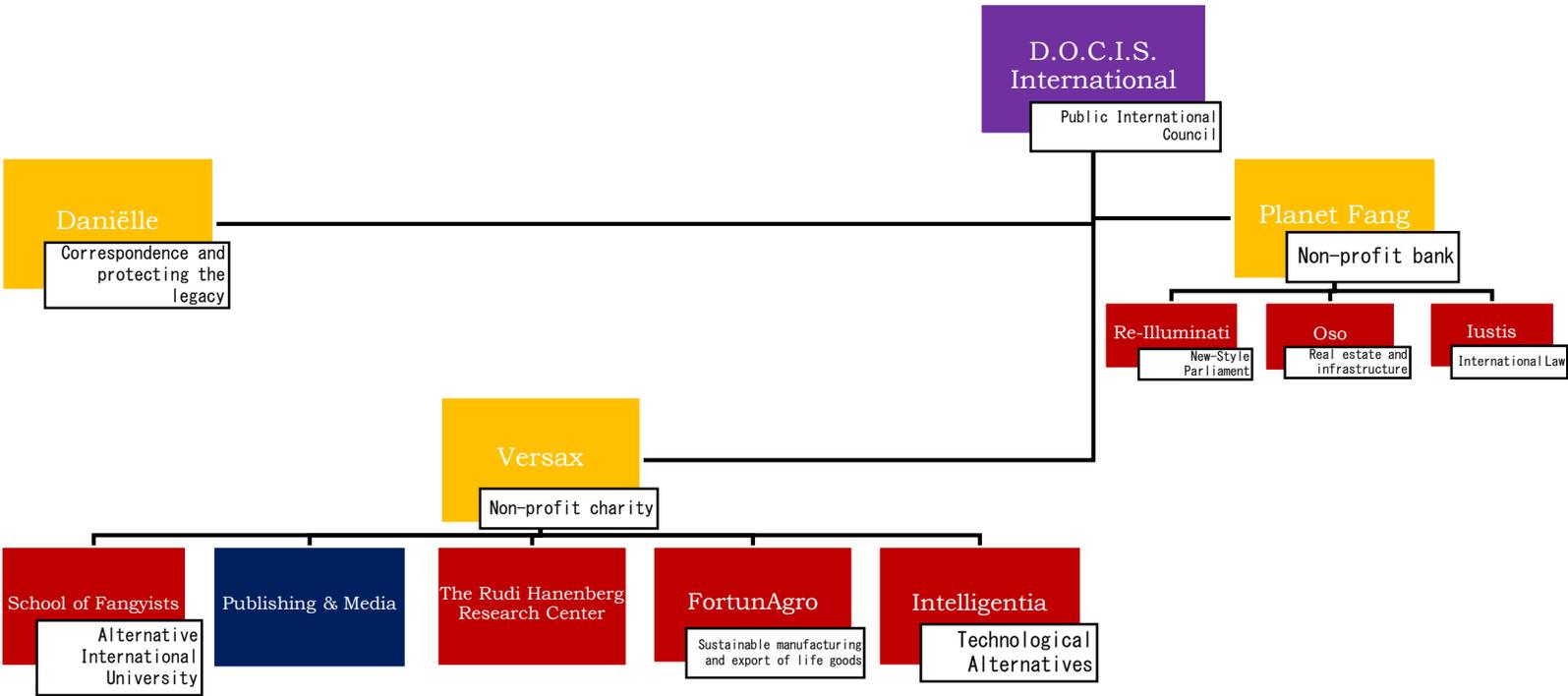


Figure 1 – My personal motive for conducting this research. (Source: [D.O.C.I.S. International: Business Overture](#))

I am taking the long route to accomplish this type of business structure wherein you are completely free to re-shape your life’s path while you preserve the Earth, because most investors are terrified from the size of the investment needed to accomplish this at once, in regard to my experience (not much) and finances (not much either). My business development is currently funded with revenue from book sales, without any investors. The blue box in *Figure 1* indicates what stage of the development process D.O.C.I.S. International is in.

To gain the information required to adapt the organization its services to the desires of the public, I use a combination of entertainment and independent research. This combination is not very common in the academic world. My emphasis lies on the observations of my subjects and I, displayed in contemporary writing, in contrast to emphasizing other works that are considered facts, displayed in a formal format. Both styles use the scientific method. This is, however, formatted for a non-academic audience.

On top of that diversity, I am not in the possession of any academic degrees (yet). Good research conducted by someone without academic endorsement is not an everyday thing, so I hope to convince you of my positive intellectual exceptionality. If there is no source mentioned, the statement is based on personal observation and common sense.

Especially in this time of growing concern about (online) privacy, it is important that you know what your information is used for. In case you decide to share it with me, you need to know that it is in good hands that think about your future a lot. This is *our* research, because without you sharing your ambitions, D.O.C.I.S. International cannot deliver its services successfully.

Individualism in the Context of our 9 – 5 Economy

The 9 – 5 economy is the standard work schedule that determines the lives of the majority of employed people on Earth. Although it is becoming more common to have a different time schedule, the 9 to 5 is still our overall international standard. Is that the standard you prefer to live under? Or do you prefer something different? (There is no right or wrong.)

“Who am I and why am I here?”, is what we ask ourselves while we work to establish the career that gives us the largest amount of happiness. The main reason why you are making those decisions is because that is what humans need to do to happily survive in the monetary system we have all been born into.

What your further purpose is, thus what circumstances you will create to influence the future of the Earth with (remember the 216.8 billion events of causality), are a very important side-quest. Evolution is more important than money, I believe, but money is what incentivizes most of our actions. That is why I call your actual purpose a side quest, as long as we live in the 9 to 5 system.

The framework of life we have been given, leaves us little time to stand still to reflect on who we really are. The framework is: going to school, working and retirement, all in a family life. Within this structure, we are, in theory, free to decide how we decorate our framework of life.

This is not about Money

We, as a result of over 216.8 billion moments of causality, have already evolved from the feudal system, where one works in exchange for land, to an economic system where one works in exchange for money, where the recompense of the employee is safeguarded by law. On top of that, a lot of employers add more room for personal development to the jobs they serve, by, for example, investing in the further education of their employees, arranging meetings wherein operational staff may voice their ideas for the company and organizing yoga classes.

Working adds to the development of your expertise and your contribution to society, which are very fruitful input into the future of yourself and others. This contribution could be globally enhanced if the financial competition in our economy – which incentivizes people to expand, while the Earth requires us to save – would be replaced with the perseverance of our planet as our sole joint mission. That means

that the survival of businesses would be protected, and you would be further incentivized to use your talents for a greater purpose.

A future with more opportunities for talent and creativity is the one D.O.C.I.S. International, as well as many others, are working towards. Let us take the concept of money out of our lives for a moment or two and focus on who we are and what we desire. The value of money is fictive anyway, for in reality it is just paper and metals with a number on it, and digits on a screen. Imagine a life wherein money does not mean anything, and thus does not create stress and/or a status.

Please, ask yourself the following: **“What can I do today that can make me happier tomorrow?”**

The Happiness List

The above question does have an answer, which you will have at the end of this essay. (Yay!) To get it, we should start off with listing *what* will make you happier. *Please list a minimum of 3 and a maximum of 10 future circumstances that would make you happier.* These can be both intangible and tangible.

By means of showing what I mean, as well as transparency and maybe some inspiration for your own list, here is my list:

1. Seeing D.O.C.I.S. International established in its full structure.
2. Having my own place to stay (thus, currently, being selected as a renter of one of the apartments I have applied for).
3. Having received official academic acknowledgement.
4. Having obtained a printing press.
5. Visibly contributing to the emphasis in life shifting from money to improvement of sustainability.
6. Travelling more often.
7. Finding more like-minded people.
8. Being better at improvising jazz on the piano.
9. Getting more public speaking opportunities.
10. Finishing a successful Project Nosce Te Ipsum (my science fiction research satire series).

Your Talents

A list of your talents is what is needed next to answer the question of what you should do today to be happier tomorrow. Fun and usable in a creatively challenging context is what you should find these talents. This because next up, we will define how your current career should be modified to make it your dream occupation, with your future happiness in mind.

Please list 3 to 7 of your best talents.

Again, here is a personal example:

1. Developing new creative concepts.
2. Making music.
3. Creative writing.
4. Big picture thinking.

When you think of your future career, please take ways to make even better use of your talents into consideration. This is not about money. This is about incentivizing you to do something today that will further unleash your potential in the future, and make you happier than you have ever been.

Further Assumptions

In *Evolving Individualism in the 9 – 5 Economy*, we have a set of assumptions about the way we make the decisions we make within the spectrum of life. There are a set of thought patterns and an overall situation we will assume are universal, for the survey later in this essay. I will clarify this now.

Assumption 1: We are not Egoists

Individualism is not egoism. This means that I assume that everyone who reads this essay takes the well-being of the people in his or her environment into consideration when making a personal decision. A personal decision wherein, however, one does not put others in front of him or herself.

An example of this in practice is that when there is low oxygen in the airplane's cabin, and you are travelling with your child, like in the instructions, you put your oxygen mask on first and your child's oxygen mask on your child afterwards. Egoism would be only putting your oxygen mask on and disregarding your child (or worse: putting on two oxygen masks). Selflessness would be helping your child first and then helping yourself after, or not helping yourself at all. Individualism is that you ensure your own survival above all else, but do not forget the people around you.

In the context of our research, individualism is defined as: *“Being independent and self-reliant in a society where individuals are free: the opposite of being controlled by a collective (such as a state).”* This means that you determine your own destiny.

Though the sociopolitical reality might be different (for some who are reading this), we assume freedom of thought and freedom of choice.

Assumption 2: Methodological Individualism

Freedom of choice is here topped off by methodological individualism: the assumption that the individual ratio defines one's decision making, in contrast to group dynamics influencing this. So we assume that influencers, marketing campaigns, the government and your peers have no influence in the decisions you make. Only your individual identity defines your behavior.

Assumption 3: A Ceteris Paribus Situation

We focus on the career path that suits you best. This comes with the assumption that only you influence what your career becomes. External factors, such as a financial crisis that limits the amount of jobs available, or a government deciding what is best for you, may not shape the way you answer the questions later in this essay.

Defining Your Dream

Between your ideal career and your current life, there is a figurative area reserved for growth. The size of this area depends on how much your present life is different from your desired future. Some might have to use that space to turn their life around 180 degrees and others might not have to use that space at all.

With your preferred future circumstances and your talents in mind, our next step is to define, in a fixed format, what your personal ambitions look like. For that, I have defined the compass in *Figure 2*.

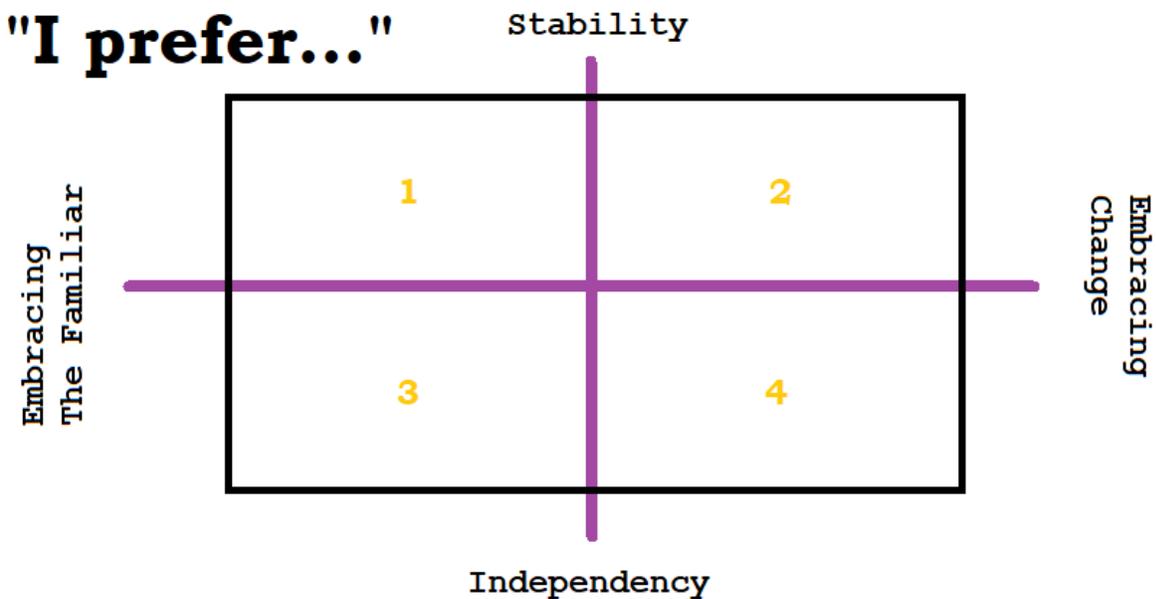


Figure 2 - The Compass of Personal Evolutionary Direction

Regardless of what your expertise is and regardless of what your current role in society is, your personal ambition can be defined as a dot on this compass. A dot with a lot of character, because it resembles your dreams and talents in the context of human evolution: your purpose. This is what will be revealed after you have answered the multiple choice questions later in this essay.

Your position in the compass will be mainly defined based on your present work ambitions, though you should certainly keep your ambitions beyond the 9 to 5 in

mind. The definitions on the axes, explained in the next few sections, are based on my observations from asking people about their goals in life.

Your Evolution: Stability versus Independency

In our compass, the Y-axis indicates the type of person you prefer to be in a large group of people. Stability here means that you prefer to support a collective of people that facilitates something in society, whereby the collective safeguards your survival (e.g. by paying you a salary). In this context, independency means that you would rather decide the policy for what your contribution to society is by yourself and be fully responsible for your own survival.

Someone who has had a fixed contract at a firm for 10 years, where that firm invests in that person's retirement as well, is a classic example of stability. An example of independency is a freelancer who works for – thus carries out his or her own personal vision for – several different companies and has to invest in his or her own retirement.

Is your contribution to society in the global evolution of the coming 100 years one of stability or one of independency? It can be so that you are currently in a position of stability and would like one of independency, or vice versa. Please keep your preferred future in mind (too) when you answer the questions about the Y-axis.

Your Direction: Embracing the Familiar, or Embracing Change?

How much new do you need to live your best life? That is what the X-axis of the compass is all about. If your present life and the desired life you are working towards are the same, you are embracing the familiar. If your present life and the desired life you are working towards are (very) different, you are embracing change.

When you answer questions for the compass, please do not think of what position you want the dot to come out on. Think of your reality and the list of things that will make you happier.

Questions

12 multiple choice questions will define how you should modify your current career to live your ideal life. The situations in the questions are not necessarily common in your work environment. Please, regardless if you are familiar with the situations or not, select the option that suits your character best. There is no “neutral” option, because in that way you can get a clearer impression of what your future will look like. Keep in mind: there is no good or bad. Every answer you select – though you may select only one answer per question – is a good answer. The scores below the questions do not resemble good or bad either. They resemble how they influence the position of your dot in the compass.

For every question, please write down what option you select, as well as the score that comes with that answer.

The Y-axis: Your Evolution

1. ***“I would rather have a fixed weekly work schedule, than craft my own schedule with a variable amount of work hours each week.”***

If you would have to choose between the company you work for giving you your weekly schedule and sitting around the table with the rest of your colleagues at the end of each week to fit together a schedule where there are enough people on the floor each day, you would prefer the weekly work schedule given to you by your employer over having the responsibility of composing your own work schedule every week.

A) I strongly agree

Score: $y = + 10$

B) I agree

Score: $y = + 5$

C) I disagree

Score: $y = - 5$

D) I strongly disagree

Score: $y = - 10$

2. ***“I would rather have my employer invest in my retirement, than have the responsibility over that myself.”***

In some countries, like the Netherlands, employers invest a part of their employees' salary into a retirement fund. Agreeing with this statement means that you would rather leave the responsibility of your retirement income to your employer (where you can always decide to save up extra) over receiving your salary inclusive of the investment in your retirement, to have full autonomy over the way you invest in your retreat.

There are less multiple choice answers here, because in this case, either your employer decides how much he or she invests, or he or she does not invest.

A) I agree

Score: $y = + 10$

B) I disagree

Score: $y = - 10$

3. ***“I would rather be fully responsible for myself and my co-workers than work under the authority of someone else.”***

If you agree with this statement, you would rather be held accountable for your actions and give your co-workers guidelines about what responsible behavior looks like in your view, than work under the responsibility guidelines of someone else. It would be something that suits you if you were given the

opportunity. (And in case anyone steps out of line, you will be held accountable.)

A) I strongly agree

Score: $y = -10$

B) I agree

Score: $y = -5$

C) I disagree

Score: $y = +5$

D) I strongly disagree

Score: $y = +10$

4. “I would rather be an all-round employee than be employed for one fixed business task.”

You would rather be entitled to do something in all departments instead of one department, if you agree with this statement.

A) I strongly agree

Score: $y = -10$

B) I agree

Score: $y = -5$

C) I disagree

Score: $y = +5$

D) I strongly disagree

Score: $y = +10$

5. “The main reason I work here is because I want to...”

Please select the answer that suits you the most.

A) ...be part of something that suits me.”

Score: $y = +0$

B) ...be able to pay the bills.”

Score: $y = +10$

C) ...get the best out of myself and others.”

Score: $y = -10$

6. “The government has too much influence in the way I live my life.”

If you agree with this statement, you find that the policies of your government limit you in your actions.

A) I strongly agree

Score: $y = -10$

B) I agree

Score: $y = -5$

C) I disagree

Score: $y = +5$

D) I strongly disagree

Score: $y = +10$

The X-axis: Your Direction

7. “The work I am currently doing is what I want to be doing until I retire.”

Agreeing with this statement means that you have already established the career you desire to have, including the construction of your weekly schedule and the amount of responsibility you currently have.

A) I strongly agree

Score: $x = -10$

B) I agree

Score: $x = -5$

C) I disagree

Score: $x = +5$

D) I strongly disagree

Score: $x = +10$

8. “The work I currently do allows me to use my talents enough to be satisfied by it.”

The three best talents you have listed earlier are used well enough by the life that comes with your current occupation, if you agree with this statement.

A) I strongly agree

Score: $x = -10$

B) I agree

Score: $x = -5$

C) I disagree

Score: $x = +5$

D) I strongly disagree

Score: $x = +10$

9. What statement is more relatable to you?

Please select the statement that suits you better.

Seeing business opportunities in the advancement of technology means that you are good at learning how new technology works and that you could deliver a service that could facilitate or support this.

If, for example, customer service were replaced by a computer program, you could, with your experience you could create that computer program or define what common situations occur in customer service correspondence. You should select A if you can recognize yourself in the previous two sentences.

A) “The advancement of technology is a good thing, because I see business opportunities in it for myself.”

Score: $x = +10$

B) “The advancement of technology worries me, because the work I am specialized in could be automated.”

Score: $x = -10$

10. “The idea of leaving my current life behind in exchange for my dream occupation does not worry me at all.”

If, for example, you are a doctor now, but you have always wanted to be a figure-skater, and you know you are skilled enough to compete with other figure skaters, providing for yourself with your new career direction would not worry you. External factors, such as shifts in the market (an increase or decrease of societal interest in figure skating), may be disregarded for your answer. You are certain that turning your life around for your dream occupation will be a success, where external factors have no influence in your success, if you agree with this statement.

A) I strongly agree

Score: $x = +10$

B) I agree

Score: $x = +5$

C) I disagree

Score: $x = -5$

D) I strongly disagree

Score: $x = -10$

11. “To be able to do what makes me happier, I need a different job.”

If you think of the 5 to 10 things you have listed earlier that would make you happier, is changing your current job necessary to be able to achieve that? If so, you agree with the above statement.

A) I strongly agree

Score: $x = +10$

B) I agree

Score: $x = +5$

C) I disagree

Score: $x = -5$

D) I strongly disagree

Score: $x = -10$

12. If you compare your present to your desired future, what statement is more relatable to you?

Please select the statement that suits you better.

A) “Life is great as it is. It should stay the way it is right now forever. I will stay the happiest version of myself in this way.”

Score: $x = -10$

B) “This is only the beginning for me. I have a lot of new things to do and discover. Exploring life more makes me happier.”

Score: $x = +10$

Your Outcome

What is your total score on the Y-axis? For oversight, please write that down here: ____ (Y). What is your total score on the X-axis? For oversight, please write that down here: ____ (X).

To give you an example of how to fill this in in the compass: for me, $y = -50$ and $x = 40$, so my position in the compass is the dot named *Example* (40, -50).

The values of X and Y can, separately, not be greater than 60, so your dot may not be beyond the dots that together form a rectangle. *Your position in the compass is:* ____ (X), ____ (Y).

Your Position in the Compass

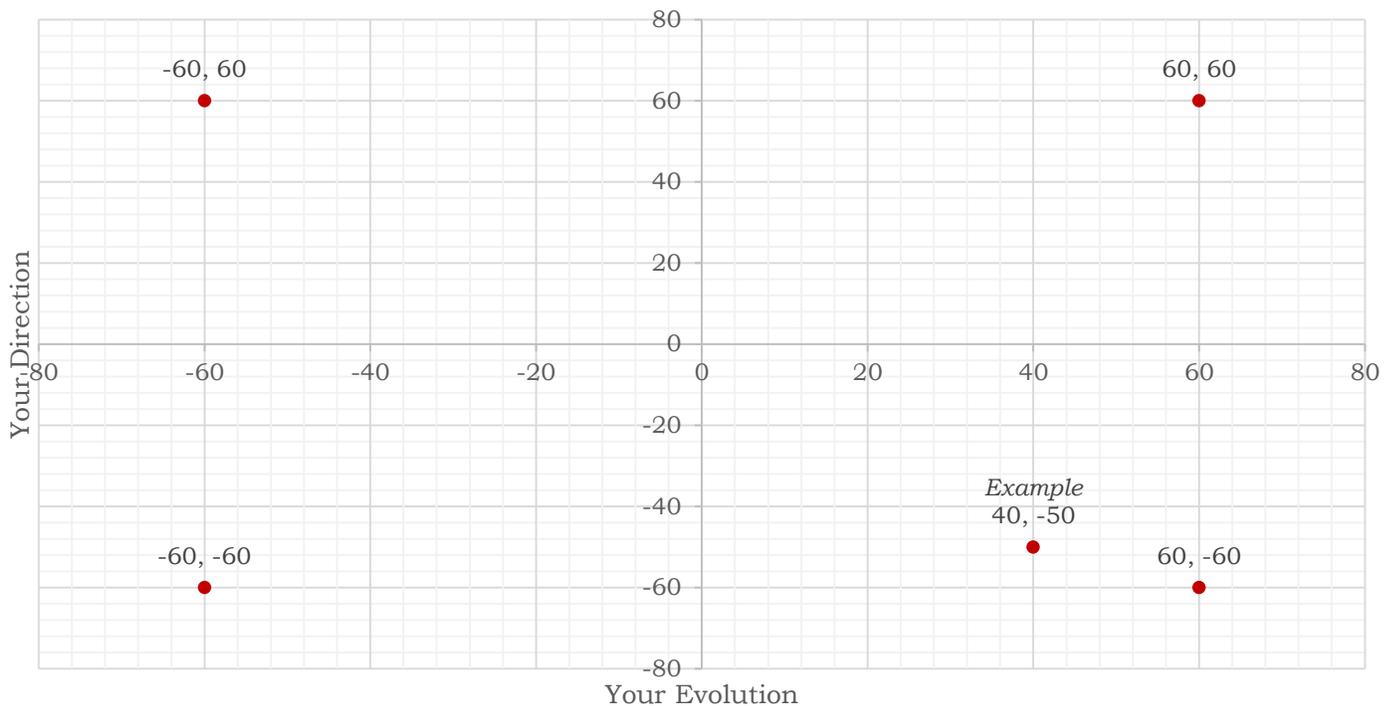


Figure 3 - Your Personal Compass

The position of your dot in the compass defines what your greatest challenge in life is to maximize your happiness. This is divided into groups, visible in *Figure 2*.

In the next part of *Evolving Individualism in the 9-5 Economy*, we will focus on methods to maximize your happiness. This part is about further defining it. If my observation is right, you can relate to your outcome.

Group 1: Keeping your Position

Embracing the familiar, oriented on stability.

Total of X in between -60 and -5. Total of Y in between 0 and 60.

If my observations are correct, you want your future to be similar to the present as much as possible. You might want to be able to grant security for your family, and/or find it difficult to learn new things.

You do not need much change to create the circumstances that will make you happier, which you have listed earlier. This means that your greatest challenge is to maintain your stable position, in a world of change.

Until the release of the second part of *Evolving Individualism in the 9 – 5 Economy*, your challenge is the following:

With your talents in mind, keep a list of reasons why you are irreplaceable, both in and outside the office. (Because this is true!) And, for every topic on your list of happier circumstances, write down what the difference is between the present situation and your desired situation (to gain oversight of what has to be done to create your ideal future circumstances).

Group 2: Shifting to Stability

Embracing change, oriented on stability.

Total of X in between 0 and 60. Total of Y in between 0 and 60.

If my observations are correct, you would like to turn your life around to obtain a function that grants you more certainty. You might have a job contract that is approaching the end of its term, and/or you are a starter.

For you to become happier, you either desire a career in a field that is different from the field you are active in now, or you are in search of a new (and better) job in the same field. That is your greatest challenge at this very moment.

Until the release of the second part of *Evolving Individualism in the 9 – 5 Economy*, your challenge is the following:

Keep a list of the way in which the criteria for your dream job are different from the job you currently have. (And keep this in mind during your search, ranking options to the extent to which they meet your criteria. Maybe you do not have to look further than the company you are already working for, because you can use your talents to distinguish yourself with something the company needs.) And, for every topic on your list of happier circumstances, write down what the difference is between the present situation and your desired situation (to gain oversight of what has to be done to create your ideal future circumstances).

Group 3: Maintaining Satisfaction

Embracing the familiar, oriented on independency.

Total of X in between -60 and -5. Total of Y in between -5 and -60.

If my observations are correct, you are satisfied with the amount of (self-)authority you currently have. You have the space to freely and creatively use your talents in your work. But this space might sometimes be a little cramped due to a fixed routine that is surfacing in your role. A role you do not wish to change, but still one that allows you to get the best out of yourself.

Your challenge is to find a new challenge, within your familiar space. This means that you could spend some time creating a low-risk improvement measure for yourself (and the people you have authority over). You could also, if this suits your list of preferred future circumstances better, pick up something (new) that is fun, which you could do after or in between your office hours (such as writing or playing tennis).

Until the release of the second part of *Evolving Individualism in the 9 – 5 Economy*, your challenge is the following:

Do a little research about (something simple) that could be improved in the company you work for, and/or make an oversight of the average time you have free to pick up something (new) which you would love to do (more often). And, for every topic on your list of happier circumstances, write down what the difference is between the present situation and your desired situation (to gain oversight of what has to be done to create your ideal future circumstances).

Group 4: Finding your Path

Embracing change, oriented on independency.

Total of X in between 0 and 60. Total of Y in between -5 and -60.

If my observations are correct, you are not afraid of taking risk. You would not mind to turn your life all the way around, to become able to put your talents into practice better, without anyone saying what you may or may not do. Your challenge is to take the steps in your career that lead to exactly that: full independency.

Until the release of the second part of *Evolving Individualism in the 9 – 5 Economy*, your challenge is the following:

Imagine your ideal future life. In that life, what kind of role do you have in society? What does your weekly routine look like, there, if it is a fixed one in the first place? How do your talents surface in that future life? Please write that down, comparing it to your present life. And, for every topic on your list of happier circumstances, write down what the difference is between the present situation and your desired situation (to gain oversight of what has to be done to create your ideal future circumstances).

An Important Request

Please help me by making your voice count. To be able to find an official definition of what individualism is evolving towards, I need to know what your outcome in the compass is (and what your goals and talents are).

What are most people working towards in life? What type of jobs should D.O.C.I.S. International offer specifically? To answer that type of questions, I need people to share their answers with me. Please make your voice count, for my future decision making, and share your outcome with me. You can do this by, after September 13, visiting this link: <https://lilfangs.com/individualism-survey-1/>.

To be Continued

With your goals, talents and compass position in mind, you have now made the floor even, to pave your path to happiness. You have created long-term oversight, by listing your preferred circumstances for the future. You have listed your talents for (more frequent) use in your (daily) life. You have found your position in the Compass of Personal Evolutionary Direction. That means that, with the challenge that comes with the group of your outcome, you are ready for the next part of *Evolving Individualism in the 9 – 5 Economy*, about personal challenges. Together, we are getting closer to seeing what our personal future will be like, and what the future of the world will be like. On top of that, we are taking steps today, to create a better tomorrow.

In the next part of *Evolving Individualism in the 9 – 5 Economy*, we will take a closer look at the individual challenges that arise when working on or working towards your preferred type of life. By that time, with you sharing your outcome with me, I will be closer to defining what our 9 – 5 economy is evolving towards.

And, for the first time in D.O.C.I.S. history (!), I have received an opportunity to do and discuss my research with a live audience. I would like to thank Alexandra Puskarova, from the Saxion University of Applied Sciences, for thinking of me when suggesting a potential speaker for the Beer & Learn at the headquarters of Grand Vision, and that it is going to happen! (Speaking of one of the over 216.8 billion moments of causality!) I am truly grateful for this and the chance to see D.O.C.I.S. International finally becoming something that exists beyond the computer screen. If my audience, on September 13, 2019, is open to perform as my sample group – a mirror of society for this research – the next part of this essay will include very special insights.

Reference

Kaneda T. and Haub C. (2018), How Many People Have Ever Lived on Earth? [online], Population Reference Bureau [Viewed on September 6, 2019], available from: <https://www.prb.org/howmanypeoplehaveeverlivedonearth/>

Thank you so much for your participation.